

Mohammad Hasan, PhD

15/13 Taj Mahal Road, Block C, Mohammadpur, Dhaka 1207, Bangladesh.

Phone: +880 1713013331 | E-mail: mohammadhasanbg@gmail.com | Skype: hasanbd258

SUMMARY

Experienced management professional having more than 27 years of progressive experience in senior roles of management in diverse international business activities and hands-on experiences in corporate management, sustainability, Corporate Social Responsibility (CSR), project development and management, cost control, cash flow/fund management, and supply chain management and having excellent decision-making and problem-solving skills with a strong public relations network searching for a top management position in any suitable national or international organization.

CORE COMPETENCIES

- International Business
- Managing diverse business activities
- Corporate Management System
- Strategic Planning and Coordination
- Supply Chain management
- Fund Management, Budgeting, Cost control
- Project Management, Digitization
- Sustainability and Corporate Social Responsibility

WORKING EXPERIENCE

MANAGING DIRECTOR (CEO) | Cotton Group | Dhaka, Bangladesh | May 2020 to Present

Key Responsibilities:

- Direct and control the work and resources of the Company/Estates/External Boards to ensure the achievement of its mission and objectives.
- Prepare corporate plans and annual business plans and monitor progress against these plans to ensure that the Company/Estates/External Boards attain its objectives as cost-effectively and efficiently as possible.
- Report to the Board, providing market insights and strategic advice.
- Prepare an annual budget, monitor the implementation, and ensure that budget targets are met, revenue flows are maximized, and fixed costs are minimized.
- Represent the Company/Estates/External Boards in negotiations with customers, suppliers, government departments, and all regulatory authorities like BGMEA, BKMEA, EPB, Customs, Bangladesh Bank, etc.
- Develop and maintain research and development programs to ensure that the Company remains at the forefront of the industry, applies the most cost-effective methods, provides leading-edge products and services, and retains its competitive edge. Develop and maintain a total quality management system throughout the Company to ensure that the best possible products and services are provided to customers

EXECUTIVE DIRECTOR | Babylon Group | Dhaka, Bangladesh | June 1995 to Feb 2020

Key Responsibilities:

- Introduced the Corporate Management system
- Supported the Board of Directors in formulating strategic business policies
- Communicated and Coordinated the diverse business entities and updated board members
- Conduct inter-departmental monthly coordination meetings and keep updating the board members
- Formulated and updated Human Resources and CSR policies in line with the company's vision
- Reviewing internal audit reports and initiating appropriate measures based on audit findings
- Reviewing weekly target and achievement report
- Analyzing departmental budget and establishing cost and budgetary control.

- Ensuring social and legal compliance and introducing digitization of the wage system to achieve the target of cashless transactions.
- Made project analysis for new opportunities and negotiated with the bank for project finance.
- Achieved organizational efficiency by enhancing department and cross-functionality activities

EDUCATION & PROFESSIONAL TRAINING

Doctor of Philosophy (PhD) | Master of Social Science (MSS) | Bachelor of Social Science (BSS, Honors) | Department of Public Administration, University of Dhaka | 2017 | 1993 | 1991

“Corporate Management” organized by The Overseas Human Resources and Industry Development Association (HIDA), Japan
 “Middle Management Training Program (MMTP)” sponsored by the Royal Danish Embassy, Dhaka, and organized by the Indian Institute of Technology (IIT) Kharagpur, India.

‘Human Resource Management Competencies (HRMC)’ conducted by IBA, University of Dhaka.

ADDITIONAL ACTIVITIES

- Dhaka Chapter Leader, United for Human Rights/Youth for Human Rights International, humanrights.com
- Part-time Faculty, Department of Textile Engineering, BGMEA University of Fashion & Technology (BUFT)
- Adjunct Faculty, Department of Business Administration, International Standard University (ISU), Dhaka.
- President, Employers Committee, UCEP (Underprivileged Children’s Educational Programs), Mirpur, Dhaka.
- Published several articles in national daily newspapers and international journals.

FACILITATION – INTERNATIONAL SEMINAR

Hasan, M. (2018). “Human Resources Planning in Labour Intensive industry with special focus on Readymade Garment sector, Bangladesh”. Paper Presented at International Conference on Population and Development of Asian Developing Countries, Organized by Peking University, 07-09 August 2018 at Yunnan University, Kunming, China.

Hasan, M. (2017). “Softy - An affordable healthcare product for low-paid female workers in the readymade garment industry.” Paper presented at the 5th Social Business Academia Conference on 8-9 November 2017, Paris, France.

Hasan, M. (2015). “Child Labour and Bangladesh RMG Sector”. Paper Presented International Integrative Research Conference on Governance in Transition Perspective and Practices. Research for Realization (Insearch, 2015). December 18 – 19, 2015, BARD, Comilla, Bangladesh.

WRITINGS AND PUBLICATIONS

Hasan, Mohammad (2023). Bangladesh RMG & Sustainable Development, Yukta Publications, Dhaka.

Hasan, Mohammad (2018). Readymade Garment Industry in Bangladesh: A Study of Social Compliance. Osder Publications, Dhaka.

Hasan, M. (2018). Minimum Wage in the Ready-Made Garments Industry in Bangladesh. American Journal of Trade and Policy, Vol 5, No 3 (2018) "<https://journals.abc.us.org/index.php/ajtp/article/view/1088>".

Hasan, M. (2017). Softy – An Affordable Healthcare Product for Low-Paid Female Workers in the Ready-Made Garment Industry. Malaysian Journal of Medical and Biological Research, Vol 4, No 3 (2017) "<http://i-proclaim.my/archive/index.php/mjmbr/article/view/447>".

Hasan, M. (2017). Wage Digitization in the Ready-Made Garment (RMG) Sector in Bangladesh is Crucial for Women’s Empowerment, Social Compliance, and Competitiveness. Engineering International, Vol 5, No 1 (2017) "<https://journals.abc.us.org/index.php/ei/article/view/1062>".

Hasan, M. (2017). Supply Chain Management in Readymade Garments Industry, Bangladesh. Asian Business Review, Vol 7, No 3 (2017) "<https://journals.abc.us.org/index.php/abr/article/view/1056>".

Hasan, M. (2013), Compliance in RMG industry, May 5, 2013, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2013), The crux of crisis in RMG industry, May 7, 2013, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2013), Hartal, lead time and compliance - The RMG industry in a tight spot, May 15, 2013, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2013), Can trade unions really improve RMG workers' lot? June 8, 2013, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2013), RMG sector needs to observe social compliance, July 18, 2013, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2013), Compliance in RMG industry is not factories responsibility alone, May 2013, Textile Excellence, Vol. 3 No. 04, Bangladesh Edition. Mumbai, India.

Hasan, M. (2013), Hartal, Lead Time & Compliance – A Complex Situation for RMG Industry, May 2013, Textile Excellence, Vol. 3 No. 04, Bangladesh Edition. Mumbai, India.

Hasan, M. (2014), The wheels of the garment industry, February 8, 2014, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2014), HRD plays limited role in RMG sector, February 9, 2014, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2014), Human resources department can't work properly, February 10, 2014, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2014), RMG: Delegation of authority for streamlining factory management, February 11, 2014, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2014), Child labour in RMG sector – an alternative view, October 16, 2014, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2014), Sustainable RMG Growth: Improving supply chain Management, October 26, 2014, The Financial Express, Dhaka, Bangladesh.

Hasan, M. (2014), Bangladesh Will Remain One of The Lowest Cost, Most Competitive Countries For a Long Time, 2 February 2014, Textile Excellence, Vol. 4 No. 01, Bangladesh Edition. Mumbai, India.

Hasan, M. (2014), RMG Scenario in Bangladesh, Vietnam, Cambodia & Myanmar, May 2014, Textile Excellence, Vol. 4 No. 04, Bangladesh Edition. Mumbai, India.

Hasan, M. (2014), Child Labour Elimination Programmes from our RMG Sector, September 2014, Textile Excellence, Vol. 4 No. 08, Bangladesh Edition. Mumbai, India.

FIELDS OF INTEREST

Sustainable Business Management, Human Capital Development, Strategic Leadership, Business Transformation, Change Management, Risk Management & Performance Metrics.

COUNTRIES VISITED

Belgium, Canada, Cambodia, China, France, Germany, Hong Kong, India, Indonesia, Japan, Malaysia, Myanmar, The Netherlands, Singapore, Switzerland, Thailand, the UK, the USA, Vietnam.

-
- Facebook: <https://www.facebook.com/mohammadhasanbg>
 - Google Scholar: <https://scholar.google.com/citations?hl=en&user=8stMCawAAAAJ>
 - LinkedIn: <https://www.linkedin.com/in/mohammad-hasan-584b43242/>